

20th August 2024

H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Dear Secretary-General,

I am pleased to confirm that **CIEL LIMITED** supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. With this communication, we express our commitment to uphold the UN Global Compact and its principles as part of the strategy, culture and day-to-day operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. **CIEL LIMITED** will make a clear statement of this commitment to our stakeholders and the general public.

We would also like to express our ambition to join the **Africa Business Leaders Coalition**. We fully support the commitments of the Africa Business Leaders Coalition with regards to Climate Change and Gender Equality. **As a member of the UN Global Compact and the Africa Business Leaders Coalition, we aim to build on this synergy for more impactful achievements towards the Sustainable Development Goals.**

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress starting the calendar year after joining the UN Global Compact, and annually thereafter according to the UN Global Compact CoP policy. This includes:

- A statement signed by the chief executive expressing continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles. This is separate from our initial letter of commitment to join the UN Global Compact.
- The completion of the online questionnaire of the Communication on Progress through which we will disclose our company's continuous efforts to integrate the Ten Principles into our business strategy, culture and daily operations, and contribute to United Nations goals, particularly the Sustainable Development Goals.

Sincerely yours,

Mr. Guillaume Dalais Group Chief Executive